

hereby grants

## National Women's Business Enterprise Certification

Flexible Concepts, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: November 29, 2018 Expiration Date: November 29, 2023 WBENC National Certification Number: WBE1802359 WBENC National WBE Certification was processed and validated by Great Lakes Women's Business Council, a WBENC Regional Partner Organization.

Authorized by Michelle Richards, President Great Lakes Women's Business Council



NAICS: 332722, 332710

UNSPSC: 31231300, 31231301, 31231310, 31231311, 31231318, 31391703























